# **EXHIBIT 8**

### Performance Assessment Review Work Standard Checklist Model New Jersey Department of Human Services North Jersey Developmental Center

Or at Allenan	Title: PCT	Rating Period: March 1, Olock February 28, 0 603
Employee Name: Phyllis Atheason	/	DOP DHS / BJDC .
SSN: 157 SY 6131	Dept/Agency - Location:	DDP   Sti S   N.

## Section 1 - Job Expectations and Evaluation (Continued)

	Interim Evaluation			<u> </u>
Major Job Responsibilities	Essential Criteria  Statement of conditions that exist when a job has been completed at the commendable level.	(1) Achieved No Essential Criteria	(2) Achieved Essential Criteria	(3) Significantly Exceeded Essential Criteria
Daily Timekeeping PRN.  Medical weekly schedules/trips	Insures that daily timekeeping records are maintained and submitted in accordance with existing Division procedures.	300	300	300
2. Filing	Prepares files and submissions in accordance with the needs of the Department. Updates in compliance with Records Retention schedule.	303	203	303
3. Security	Insures safekeeping of materials and other office supplies. Locks essential items as warranted. Reports damaged or missing items as necessary.	. 306	306	306
Purchases/Inventory PRN	Prepares, submits, and receives purchase requisitions and materials in accordance with established Center procedures. Provides follow through and inventory receipt accountability. Implements appropriate reorder controls for office supplies.	309	309	309
5. Manuals and Reports. Internal and External consents.	Enters, revises and updates policies and manuals timely and as required. Produces reports for overtime hours expended, and prepares statistics for Monthly Highlight submission.	312	312	31.
6. Telephone/Direction	Maintains assignment focus. Follows direction both written and oral. Accepts responsibility for follow through and required notifications. Provide prompt response to	315	315	31
7. Ensures timely completion of Medical trips.	Priority/emergency medical appointments (consult) within one month. Routine medical appointments/consults within		318	3
8. Provides Customer Service by identifying and meeting customer needs (internal & external) while meeting time, quality and cost criteria requirements.	Accurately assesses customer needs; provides necessary or requested service within acceptable time frames requiring few corrections or revisions; implements plans to increase customer satisfaction, seeks customer feedback and expression of satisfaction with work product.		344	

## Active Work 26 - Carrie 1 485-PGS-ES Document 64-8 Filed 05/21/10 Page in வேடு 481

Performance Assessment Review Work Standard Checklist Model New Jersey Department of Human Services North Jersey Developmental Center

Employee Name: Phyllis Athenson	Title: PCT	Rating Period: March 1, 466 February 28, 40
SSN: 157 54 6131	Dept/Agency - Location: DOL	Of DHS/NVDC

Section 1 - Job Expectations and Evaluation (Continued)

	Interim Evaluation			
Major Job Responsibilities	Essential Criteria Statement of conditions that exist when a job has been completed at the commendable level.	(1) Achieved No Essential Criteria	(2) Achieved Essential Criteria	(3) . Significantly Exceeded Essential Criteria
9. Effectively Communicates ideas, concepts or directions orally and in writing.	Seldom miscommunicates ideas, thoughts or directions. Asks appropriate questions and involves the listener. Seeks clarification and affirms understanding in verbal exchanges. Uses appropriate non-verbal communication. Formal presentations are organized, tailored to the intended audience, have appropriate detail and are completed within established timeframes. Written communication contains appropriate grammar, is well organized and completed within established timeframes. Generally main points are understood by intended audience.	347	347	347
Exercises Teamwork within the work group by working collaboratively as a team member to accomplish stated goals.	Supports the team in meeting essential objectives. Responsibly accomplishes work assignments within established timeframes in support of team objectives. Effectively cooperates with and contributes to help meet established team goals. Offer demonstrable examples of actions taken to increase the team's effectiveness. Works to encourage good performance from others.	368	368	365
Total Checks	(Total Number of Checks in Each Column)		8_1	
Check Value	(Multiply Total of Column Checks by Designated Number in Column)	X 1	X 2	Х3
Points Accumulated	(Record Results of Column Multiplication)		16	b
Total Points Accumulated	(Total All Points Across All Columns)			22

Performance Assessment Review Work Standard Checklist Model New Jersey Department of Human Services North Jersey Developmental Center

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	Title: PC	Rating Period: March 10/000 February 28, 1003
Employee Name: Phyllis Atheron	-	h. 1 0.00/ "TV
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Section 3 - Justificat	tion Sheet an	nd Development Plan - Interim Thursen has the refe responsibility curbultants.
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reviewed Sections 1, 2 and 3 of this package and have ha	ad a face-to-face	Ratee Comments 760
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Development Plan. This meeting was held on  10/24/02 (Date). 710		
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50/24/02	720	
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I Agree Disagree with the Interim R Disagree with the Justification	1011. 750	(Use Additional Sheets as Necessary)
Disagree with the Develop	nent Plan. 735	
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My signature indicates that the Ratee's positions have been no	oted.	My signature Civile healthe In 4000
in the formation the	740	Reviewer Cull Mathe 7.750
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10/24/07	745	Date
Date		
4#		
Rater's Social Security #		

#### Performance Assessment Review Work Standard Checklist Model New Jersey Department of Human Services North Jersey Developmental Center

Employee Name: Phyllis Albernon Title: pc		bruary 28, <u>200</u>
SSN: / 37 C4 6/5/ Dept/Agency - Location:	ODO/OHS/NDC	
Section 5 - Fact Sheet of Signific	cant Performance Events	
Description of Significant Performance Event	Rater Comments/Recommended Action	
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Active Model # \_\_\_ A90651

#### Performance Assessment Review Work Standard Checklist Model New Jersey Department of Human Services North Jersey Developmental Center



Employee Name: Phylles 4theuser Title: p	Rating Period: March 1 2008- February 28, 2003
SSN: 117 54 6/31 Dept/Agency - Location	on: DOD   DHS / WDc
Section 1 - Job Expect	ations and Evaluation
5 Major Goals of the Unit/Work Group	Major Goals of the Ratee
s (1170 hup current with moulatory training	(1) attend in services as assigned
(2) Ensure that all customers receive optimal Clerical Struces	(2) Provide emergency can as needed to staff trad Chents under the guidance of nurses
(3/ Provide auston friendly (	31 be Courtious, helpful, & quendly to
Please check (1) One: [] Title Change [] Change in Super	visor [] Revised [] New Hire [] PAR Cycle
I have reviewed this package and have had a face-to-face meeting with my oervisor to discuss the Major Goals of the Unit, Basic Ratee Assignment, jor Job Responsibilities, Essential Criteria, Point Accumulation rethodology, and the Evaluation Conversion to the Overall Rating by which I	Ratee Comments 55
will be rated. This meeting was held on 3/14/62 (Date). 15	
My signature indicates that I have been advised of these PAR elements.	
Date 3 14 02 25	
I Agree Disagree with the elements of this PAR. 30	
My signature indicates that the Ratee's positions have been noted.	
Rater Vyllune Brun 35	
Raters Social Security #	
My signature indicates that the Ratee's positions have been noted  Reviewer All Mark Mark Mark Mark Mark Mark Mark Mark	ATKINSON PERS 102
ate	

Rating Cycle Ending 2003

Performance Assessment Review
Work Standard Checklist Model
New Jersey Department of Human Services
North Jersey Developmental Center

PARS

Title:	DCT Rating Period: March 1, 02 February 28, 03
Employee Name. Phyllis of Lunden	
SSN: 187 SY 6131 Dept/Agency - Location	on:
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ustification for Final Evaluation 800  Methods  Methods	tup for no oc dients.
une puls	faith her efforts to ensure a
Final Develo	
Specific Area(s) Identified for Development	Specific Action to be Taken by Ratee
805 (1) Please continues enterior	Enter regund personal data pertinent to NFOC Clients please
clients admissers data info @ Hec carputer.	Complete by the end of quarter.
A To hup curent with mandatory	Q) allered instructes as assumed.
I have reviewed Sections 1, 2 and 4 of this package and have had a face-to-face meeting with my supervisor to discuss the Final Rating, Justification and Development Plan. This meeting was held on	Ratee Comments 860
My signature indicates that I have been advised of these PAR elements.	
Ratee 815	
Date  Disagree with the Final Rating.  Agree Disagree with the Justification.  Disagree with the Development Plan. 835	(Use Additional Sheets as Necessary)
My signature indicates that the Ratee's positions have been noted.  Rater	My signature indicates that the Ratee's positions have been noted.  Reviewer Cull hull & SDW 850
Date	Date 3/1/03 855
Rater's Social Security #	



ve Model # \_\_\_\_\_\_\_

Rating Cycle Ending 2003

#### Performance Assessment Review Work Standard Checklist Model New Jersey Department of Human Services North Jersey Developmental Center

Employee Name: Phyllis Athenson	Title: pcr	•	Rating Pe	eriod: March	1,02 - February 28, 63	
SSN: 47 54 6131	Dept/Agency - Location:	000	DHS	NVDC		

## Section 1 - Job Expectations and Evaluation (Continued)

		Final Evaluation	•		,
N	Iajor Job Responsibilities	Essential Criteria Statement of conditions that exist when a job has been completed at the commendable level.	(1) Achieved No Essential Criteria	(2) Achieved Essential Criteria	(3) Significantly Exceeded Essential Criteria
1.	Daily Timekeeping PRN. Medical weekly schedules/trips	Insures that daily timekeeping records are maintained and submitted in accordance with existing Division procedures.	300	300	300
2.	Filing	Prepares files and submissions in accordance with the needs of the Department. Updates in compliance with Records Retention schedule.	303	303	303
3.	Security	Insures safekeeping of materials and other office supplies. Locks essential items as warranted. Reports damaged or missing items as necessary.	306	306	306
I.	Purchases/Inventory PRN	Prepares, submits, and receives purchase requisitions and materials in accordance with established Center procedures. Provides follow through and inventory receipt accountability. Implements appropriate reorder controls for office supplies.	309	309	309
5.	Manuals and Reports. Internal and External consents.	Enters, revises and updates policies and manuals timely and as required. Produces reports for overtime hours expended, and prepares statistics for Monthly Highlight submission.	312	312	312
6.	Telephone/Direction	Maintains assignment focus. Follows direction both written and oral. Accepts responsibility for follow through and required notifications. Provide prompt response to phone emergencies and requests.	315	315	315
7.	Ensures timely completion of Medical trips.	Priority/emergency medical appointments (consult) within one month. Routine medical appointments/consults within three months.	318	318	318
8.	Provides Customer Service by identifying and meeting customer needs (internal & external) while meeting time, quality and cost criteria requirements.	Accurately assesses customer needs; provides necessary or requested service within acceptable time frames requiring few corrections or revisions; implements plans to increase customer satisfaction, seeks customer feedback and expression of satisfaction with work product.	344	344	344

Active Model # <u>A90651</u>

Rating Cycle Ending 2003

Performance Assessment Review
Work Standard Checklist Model
New Jersey Department of Human Services
North Jersey Developmental Center

SSN: 167 84 6/3/ Dept/Agency-Location:	Employee Name:	ullis Athuns	on Title: Ret.	Rating Period: March 1, 02 February 28, 03	
Continued Type Translations and Evolvation (Continued)	A	4 4/31	Dept/Agency - Location:		

	Final Evaluation		,	•
Major Job Responsibilities	Essential Criteria Statement of conditions that exist when a job has been completed at the commendable level.	(1) Achieved No Essential Criteria	(2) Achieved Essential Criteria	(3) Significantly Exceeded Essential Criteria
9. Effectively Communicates ideas, concepts or directions orally and in writing.	Seldom miscommunicates ideas, thoughts or directions. Asks appropriate questions and involves the listener. Seeks clarification and affirms understanding in verbal exchanges. Uses appropriate non-verbal communication. Formal presentations are organized, tailored to the intended audience have appropriate detail and are completed within established timeframes. Written communication contains appropriate grammar, is well organized and completed within established timeframes. Generally main points.	347	347	347
10. Exercises Teamwork within he work group by working collaboratively as a team member to accomplish stated goals.	Supports the team in meeting essential objectives. Responsibly accomplishes work assignments within established timeframes in support of team objectives. Effectively cooperates with and contributes to help meet established team goals. Offer demonstrable examples of actions taken to increase the team's effectiveness. Works to encourage good performance from others.	368	368	368
Total Checks	(Total Number of Checks in Each Column)		71	31.
Check Value	(Multiply Total of Column Checks by Designated Number in Column)	X 1	X 2	Х3
Points Accumulated	(Record Results of Column Multiplication)		14	9.

ATKINSON PERS 123

(Total All Points Across All Columns)

Total Points Accumulated

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. Rating Cycle Ending 2003

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Performance Assessment Review Work Standard Checklist Model New Jersey Department of Human Services North Jersey Developmental Center

Employee Name: Md 11: Adles in Title: pc7	Rating Period: March 1, Que - February 28, 208.
Employee Name: Physics Alburn Title: PC 7	60010H8/NDC
SSN: 157 (6/5/ Dept/Agency - Location:  Section 5 - Fact Sheet of Signification	ant Performance Events
	- Jad Action
scription of Significant Performance Event	Rater Comments/Recommended Action
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escription of Significant Performance Event	Rater Comments/Recommended Action
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up Pickers up & deliverer Hee marl during Mrs Rhonder absence	Ratee Initials Rater Initials Bate
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iption of Significant Performance Event	11
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to completely offactor, remoutinged	1
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alla sulla for count	Ratee Initials Rater Initials Date
	Rater Comments/Recommended Action
Description of Significant Performance Event	
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	Ratee Initials Rater Initials Date

# **EXHIBIT 9**

## Case 2:06-cv-05485-PGS-ES Document 64-8 Filed 05/21/10 Page 1:20 P

Performance Assessment Review
Work Standard Checklist Model
New Jersey Department of Human Services
North Jersey Developmental Center



Employee Name: Phyllis Atlanti	Title: PUT Rating Period: March 1, 2003 - February	27710
SSN: 157 JX 6131	Dept/Agency - Location: DHS/DDD - North Jersey Developmental Center	- 4216

## Section 1 - Job Expectations and Evaluation

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2) Ensure that all customers receive aptimal clerical struces	De Provide emergency assist as nucled to stuff Holunts wiln the guidance of nursery-
(3) Provede customer friedly service to all-	3) Be courteous, helpful of werdy

supervisor to discuss the Major Goals of the Unit, Basic Ratee Assignment, with Company and the Evaluation Conversion to the Overall Rating by which I all be rated. This meeting was held on 13/24/03 (Date). 15	Ratee Comments 55
My signature indicates that I have been advised of these PAR elements.  Ratee 20  Date 25  I Agree Disagree with the elements of this PAR 30	
My signature indicates that the Ratee's positions have been noted.  Rater Wand Burin A 35  Date 3/24/03 40	
My signature indicates that the Ratee's positions have been noted.  Reviewer WWW MWW 45  Date	(Use Additional Sheets as Necessary)

Active Model # \_\_\_A90651\_\_\_\_\_

Rating Cycle Ending 200

# Performance Assessment Review Work Standard Checklist Model New Jersey Department of Human Services North Jersey Developmental Center

Employee Name: Phyllis atkusin	Title: PCT	Rating Period: March 1, 2003 - February 28, 2004	-
85N: 157 54 CA31	Dept/Agency - Location: DHS	I/DDD - North Jersey Developmental Center	

## Section 1 - Job Expectations and Evaluation (Continued)

1153041686	Evaluation  FINAL				
Major J	ob Responsibilities	Essential Criteria Suffement of conditions that exist when a job has local constituted at the commendable level	(1) Achieved No Essential Criteria	(2) Achieved Essential Criteria	(3) Significantly Excerted Exsential Criteria
	imekeeping PRN. I weekly es/trips	Insures that daily timekeeping records are maintained and submitted in accordance with existing Division procedures.	300	300	300
2. Filing		Prepares files and submissions in accordance with the needs of the Department. Updates in compliance with Records Retention schedule.	303	303	303
3. Security	·	Insures safekeeping of materials and other office supplies. Locks essential items as warranted. Reports damaged or missing items as necessary.	306	306	306
Purchas	es/Inventory PRN	Prepares, submits, and receives purchase requisitions and materials in accordance with established Center procedures. Provides follow through and inventory receipt accountability. Implements appropriate reorder controls for office supplies.	309	309	309
	s and Reports. and External s.	Enters, revises and updates policies and manuals timely and as required. Produces reports for overtime hours expended, and prepares statistics for Monthly Highlight submission.	312	312	312
	ne/Direction	Maintains assignment focus. Follows direction both written and oral. Accepts responsibility for follow through and required notifications. Provide prompt response to phone emergencies and requests.	315	315	315
of Medic	. •	Priority/emergency medical appointments (consult) within one month.  Routine medical appointments/consults within three months.	318	318	318
by identi	Customer Service fying and meeting needs (internal &	Accurately assesses customer needs; provides necessary or requested service within acceptable time frames requiring few corrections or revisions; seeks customer feedback and expression of satisfaction with work product.	344	344	344

Active Model # \_ A90651

Rating Cycle Ending 2004

#### Performance Assessment Review Work Standard Checklist Model New Jersey Department of Human Services North Jersey Developmental Center

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Employee Name: Phyllis Uthus	141.
I mount	
my 157 47/1/2	
SSN: 157546131	

Title: PCT

Rating Period: March 1, 2003 - February 28, 2004

Dept/Agency - Location: DHS/DDD - North Jersey Developmental Center

## Section 1 - Job Expectations and Evaluation (Continued)

	Evaluation FINAL			
Major Job Responsibilitie	Essential Criteria  Subsumi of conductor that east when a job has been completed at the commendable legat	(1) Asheyed No Essential Criteria	(2) Achiever Essential Celecta	(3) Significant() Exceeded Exceptial
9. Effectively Communicates ideas, concepts or direction orally and in writing.  Ercises Teamwork within the work group by working collaboratively as a team	directions. Asks appropriate questions and involves the listener. Seeks clarification and affirms understanding in verbal exchanges. Uses appropriate non-verbal communication. Formal presentations are organized, have appropriate detail and are completed within established timeframes. Written communication contains appropriate grammar, is well organized and completed within established timeframes. Generally intended audience understands main points.  Supports the team in meeting essential objectives. Responsibly accomplishes work assignments within established timeframes in	347		Cricis
member to accomplish stated goals.	support of team objectives. Effectively cooperates with and contributes to help meet established team results. Works to encourage good performance from others.			
Total Checks	(Total Number of Checks in Each Column)		61	4,
Check Value	(Multiply Total of Column Checks by Designated Number in Column)	X1	X 2	Х3
Points Accumulated	(Record Results of Column Multiplication)		12	12
otal Points Accumulated	(Total All Points Across All Columns)			`5 <sup>60</sup>

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Rating Cycle Ending 2004

Performance Assessment Review
Work Standard Checklist Model
New Jersey Department of Human Services
North Jersey Developmental Center

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Employee Name: Phyllis atkinson Title: PCT	Rating Period: March 1, 2003 - February 29, 2004
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. SSN: 157 54 6/3/ Dept/Agency - Location: #  Section 5 - Fact Sheet of Significant Section 5 - Fact Sheet Section 5 - Fact Sheet of Significant Section 5 - Fact Sheet of Significant Section 5 - Fact Sheet Section 5 - Fact She	ant Performance Events
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Description of Significant Performance Event	Rater Comments (Recommended Action)
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Description of Significant Performance Event	Rater Comments/Recommended Action
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	Rater Comments/Recommended Action
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	Rater Comments/Recommended Action
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Performance Assessment Review
Work Standard Checklist Model
New Jersey Department of Human Services
North Jersey Developmental Center

North Jersey De	evelopmental Center
	Rating Period: March 1, 2003 - February 28, 2004
Employee Name: Phyllis attensin Title: PCT	
SSN: 157 546/31 Dept/Agency - Lo	cation: DHS/DDD - North Jersey Developmental Center
SSN: 75 7 6 7 QT 5	. Pl . Final
Section 4 - Justification Sheet and De My Athers of the Medules the	evelopment Plan - Final
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Justification for Final Evaluation 800 to While	medical triples transporter 24 and greenter and greenter a fingular
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Final Deve	lopment Plan
	Specific Action to be Taken by Ratee
Specific Area(s) Identified for Development	we attend with
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Ratee	815
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I Agree Disagree with the Justification.  Agree Disagree with the Development Plan. 8	(Use Additional Sheets as Necessary)
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Date	
ster's Social Security # _	1

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Active Model # \_\_A90651

Rating Cycle Ending 2004

Performance Assessment Review
Work Standard Checklist Model
New Jersey Department of Human Services
North Jersey Developmental Center

Employee Name: Pulls UTR	user Title: PCT	Rating Period: March 1, 2003 - February 28, 2004
SSN: 15754 (A31	Dept/Agency - Locati	on: DHS/DDD - North Jersey Developmental Center

## Section 1 - Job Expectations and Evaluation (Continued)

Evaluation  FINAL				
Major Job Responsibilities	Essential Criteria Statement of syndiffuses that exist when a fold has been constituted as the commendable level.	(1) Achieved No Essential Criteria	(2) Achieved Exsential Criteria	(3) Significantly Exceeded Essential Criteria
Daily Timekeeping PRN.     Medical weekly     schedules/trips	Insures that daily timekeeping records are maintained and submitted in accordance with existing Division procedures.	300	300	300
2. Filing	Prepares files and submissions in accordance with the needs of the Department. Updates in compliance with Records Retention schedule.	303	303	303
3. Security	Insures safekeeping of materials and other office supplies. Locks essential items as warranted. Reports damaged or missing items as necessary.	306	306	306
Purchases/Inventory PRN	Prepares, submits, and receives purchase requisitions and materials in accordance with established Center procedures. Provides follow through and inventory receipt accountability. Implements appropriate reorder controls for office supplies.	309	309	309
Manuals and Reports.     Internal and External consents.	Enters, revises and updates policies and manuals timely and as required. Produces reports for overtime hours expended, and prepares statistics for Monthly Highlight submission.	312	312	312
6. Telephone/Direction	Maintains assignment focus. Follows direction both written and oral. Accepts responsibility for follow through and required notifications. Provide prompt response to phone emergencies and requests.	315	315	, 315
<ol> <li>Ensures timely completion of Medical trips.</li> </ol>	Priority/emergency medical appointments (consult) within one month. Routine medical appointments/consults within three months.	318	318	318
8. Provides Customer Service by identifying and meeting customer needs (internal & external.	Accurately assesses customer needs, provides necessary or requested service within acceptable time frames requiring few corrections or revisions; seeks customer feedback and expression of satisfaction with work product.	344	344	344

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Rating Cycle Ending 2004 Active Model # <u>A90651</u>

**Performance Assessment Review** Work Standard Checklist Model New Jersey Department of Human Services North Jersey Developmental Center

Employee Name	phylio atkisson
Disployee Killing	player michael
CON 1575	7/1/21
locks / 1 / /1	41.101

Rating Period: March 1, 2003 - February 28, 2004

Dept/Agency - Location: DHS/DDD - North Jersey Developmental Center

#### Section 1 - Job Expectations and Evaluation (Continued)

Evaluation = IVAL					
Major Job Responsibilities	Essential Criteria: Statement of conditions that exist or negociolism been completed at the scommendation even	(1) Achieved No Essential Criteria	(2) Achieved Essential Cylteria	(3) Significantly Excerded Posential Criteria	
9. Effectively Communicates ideas, concepts or directions orally and in writing.	Seldom miscommunicates ideas, thoughts or directions. Asks appropriate questions and involves the listener. Seeks clarification and affirms understanding in verbal exchanges. Uses appropriate non-verbal communication. Formal presentations are organized, have appropriate detail and are completed within established timeframes. Written communication contains appropriate grammar, is well organized and completed within established timeframes. Generally intended audience understands main points.	347	347	347	
10. Exercises Teamwork within the work group by working collaboratively as a team member to accomplish stated goals.	Supports the team in meeting essential objectives. Responsibly accomplishes work assignments within established timeframes in support of team objectives. Effectively cooperates with and contributes to help meet established team results. Works to encourage good performance from others.	368	368	365	
Total Checks	(Total Number of Checks in Each Column)		61	4/	
Check Value	(Minisply Total of Column Checks by Designated Number in Column)	X1	X 2	Х3	
Points Accumulated	(Record Results of Column Multiplication)		12	12	
Total Points Accumulated	(Fotal All Points Across All Columns)			à"4	

# **EXHIBIT 10**

Rating Cycle Ending 2004

•	Active Model # A90651 Performance Assessment Review
	Work Standard Checklist Model
:	New Jersey Department of Human Services North Jersey Developmental Center
\ \	
/	Employee Name: Physics Harman Title: PA Rating Period: March 1, 2003 - February 28, 2004
•	172 - 4 13/ Dept/Agency - Location: DHS/DDD - North Jersey Developmental Conta
	BOTT.
	Section 3 - Justification Sheet and Development Plan - Interim
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•	weekly med trip calendar.
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	ausapano (a 1900)
: <b>[</b>	Interim Development Plan
	Specific Action to be Taken by Ratee
	Specific Area(s) Identified for Development Specific Action as the HCC grounds/MDS NPS N
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	and Development Plan. This meeting was held on  (17/1/03 (Date). 710
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	My signature indicates that The ve been advised of these PAR elements.  ATRINSON BEO 57
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1	Date
•••	Agree Disagree with the Justification. 730 (Use Additional Sheets as Necessary)
	I Agree Disagree with the Development Plan. 735
	My signature indicates that the Ratee's positions have been noted.
	My signature indicates that the Ratee's positions have been noted My signature indicates that the Ratee's positions have been noted
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